

# INTEGRITY IN SPORT INVESTIGATOR'S TRAINING AGENDA

4-5 June, Lisbon, Portugal

This training course targets both law enforcement investigators as well as sports fact finders. It has been developed to better prepare persons tasked with establishing the facts in relation to reports or suspicions of cases of competition manipulation<sup>1</sup> or other breaches of integrity within sports organisations to be able to conduct an effective inquiry and present the results for consideration by a disciplinary panel, and for police investigators tasked with investigating potential criminal activities in sport.

This course is a key component of the IOC-INTERPOL strategy to address the increasing reports of sports manipulation and related corruption and to enable an effective, coordinated response from sports organisations and law enforcement.

## Course Overview

### 1.1 Target Participants:

This course is designed for individuals within law enforcement and national sports governing bodies who are tasked with investigating allegations, suspicions or reports related to the manipulation of a sports competition and other breaches of sports integrity.

### 1.2 Learning Outcomes

On completion of this course participants will be able to:

1. Plan and conduct an investigation or fact-finding inquiry, through the collection and securing of all available sources of information;
2. Present a structured report of an inquiry or investigation to a Disciplinary Panel or Prosecutor;
3. Recognise who has jurisdiction in an allegation, suspicion or report of an incident related to breaches of integrity and which cases should be referred where;
4. Plan and conduct interviews of cooperative and uncooperative persons;
5. Read, analyse and take action based on a betting monitoring report; understand and work with different monitoring types
6. Apply the national and international laws, rules, regulations and contractual requirements related to competition manipulation investigations;
7. Recognise the challenges and benefits of working in partnership and cooperation with relevant stakeholders from sport and law enforcement.

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<sup>1</sup> "Manipulation of sports competitions" means an intentional arrangement, act or omission aimed at an improper alteration of the result or the course of a sports competition in order to remove all or part of the unpredictable nature of the aforementioned sports competition with a view to obtaining an undue advantage for oneself or for others (Council of Europe, Convention on the Manipulation of Sports Competitions).

### 1.3 Learning Strategy

The course adopts a blended learning methodology that predominantly utilises practical scenario-based exercises that are designed to enhance occupationally relevant skills and assist in the transfer of learning to the work environment. Course support material includes the INTERPOL-IOC *Handbook on Conducting Fact-Finding Inquiries into Breaches of Sports Integrity* (2016).

## Tuesday, 4 June 2019

**09:00 – 09:30**      **Registration and Welcome**  
Opening Speech

**09:30 – 11:00**      **Session 1: Introduction to Competition Manipulation Inquiries and Investigations**

This session will introduce the concept of competition manipulation through a number of case studies to define its scale and scope. This session will analyze the legal and regulatory basis for conducting investigations and inquiries, and discuss the impact of sports betting developments.

**Activity 1:**              **The Principles of Competition Manipulation**

**Activity 2:**              **Legal and Regulatory Basis for Investigations and Inquiries**

- Olympic Movement Code on the Prevention of the Manipulation of Competitions;
- Criminal Law Provisions for the Prosecution of Competition Manipulation

**Activity 3:**              **Global Sports Betting Developments and the impact on Portugal Sportradar**

- An introduction into sports betting with a general overview of global sports betting markets, both legal and illegal, and their local impact

**Activity 4:**              **Partnerships and Cooperation**

- This activity will address the challenges and benefits of working with other stakeholders, and specifically with and between sports and law enforcement.
- Concept of a National Platform

**11:00 – 11:30**      **Photo and Coffee Break**

**11:30 – 12:30**      **Session 2: Skills for Conducting an Inquiry or Investigation**

A scenario will be presented that will enable participants to consider the identification and evaluation of information that is necessary to support or inform the decision to open a formal inquiry or investigation. It will aim to develop the skills necessary to conduct a preliminary evaluation of a report of suspicious activity. Different Approaches between sports and law enforcement will be discussed.

- Activity 1:** **Inquiry Planning and Inquiry Triggers** (*Handbook, pp. 21-28, 62-67*)
- Activity 2:** **Information Gathering, Sharing and Analysis** (*Handbook, pp. 28-32, 39-45, 68*):
- Background and Open Inquiries
  - Information Evaluation Model
  - Information protection
- 12:30 – 14:00** **Lunch**
- 14:00 – 15:30** **Session 2 (continued): Skills for Conducting an Inquiry or Investigation**
- Activity 3:** **Risk Management including Risks and Control Measures of Fact-Finding Inquiries** (*Handbook, pp. 32-39*)
- 15:30 – 16:00** **Coffee Break**
- 16:00 – 17:30** **Session 3: Working with Sports Betting Monitoring Reports, Sportradar**  
*Sportradar*  
*(Handbook, pp. 41-43)*
- What is a betting monitoring report?
  - How does it work?
  - How can it be used in a fact-finding inquiry?
  - How can it be used by law enforcement?
  - Understanding different types of betting monitoring

## Wednesday, 5 June 2019

### 09:30 – 11:00 **Session 4: Practical Case Exercise**

This session aims to put the knowledge and skills developed into practice. Both Fact Finders and Law Enforcement Investigators will be presented with a case scenario, from which both groups can run their investigation. Information exchange, difference in mandates, investigatory tools, and types of inquiries will be discussed.

#### **Activity 1** **Practical Case Exercise**

#### **Activity 2** **Best practice on Cooperation between sports and law enforcement** *UEFA, TIU*

### 11:00 – 11:30 **Coffee Break**

### 11:30 – 12:30 **Session 5: Interviewing** (*Handbook, pp. 46-56*)

This session aims to develop the knowledge and skills necessary in the decision whether to interview or not, scheduling, planning and conducting interviews with individuals during a fact-finding inquiry. The interviewing skills developed during this session will progress from

planning and interviewing cooperative interviewees to interviewing non-cooperative interviewees. The necessity for cautions and written declarations will also be addressed.

**Activity 1:**                   **Planning for Interviews** including the need for Cautions and Written Declarations (*Handbook, pp. 69-78*)  
*INTERPOL*

**12:30 – 14:00**           **Lunch**

**14:00 – 15:00**           **Session 5: Interviewing (continued)**

**Activity 2:**                   **Skill Consolidation: Interviewing a Cooperative Interviewee**  
**Activity 3:**                   **Skill Consolidation: Interviewing a Non-cooperative Interviewee**

**15:00 – 15:30**           **Session 6: Case Evaluation and Reporting** (*Handbook, pp. 57-59*)

This session aims to develop skills in evaluating information gathered in relation to a case scenario and present the case in a structured, chronological case file for consideration by a disciplinary panel.

**15:30 – 16:00**           **Coffee Break**

**16:00 – 17:30**           **Session 7: Partnerships and Cooperation**

This session will have a closer look at the tools, services and mandate of INTERPOL and the IOC and discuss specific modes of collaboration

#### **Working with INTERPOL Tools and Services**

Break-Out: Working with INTERPOL Notices (LEA only)

#### **Working with the IOC**

**17:30**                       **Session 8: Closure and Distribution of Certificates**